Ministry Guide

September 2026

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Pastoral Care

Eucharistic Visitors

Description:
On occasion, members of our congregation are unable to attend worship and to receive Communion with their brothers and sisters in Christ. Carrying the bread and wine to them, from the meal we share on Sunday, and being present with them, is a sign of their unity with the Body of Christ. The goal is to encourage and strengthen the person visited, and to increase their sense of connection with the congregation to which they belong.

Coordinator: Cris Blair, crisblab20@gmail.com

I am interested in discerning a call to Eucharistic Ministry. Whom should I contact?
Fr. Kendall Haynes, fatherkendall@gmail.com, (206) 523-7476.

Healing Ministry

Description
Since the time of the early church, lay healers have been called from the community. At St. Andrew's, healing ministers serve on the first Sunday of every month, at the 8 and 10am morning services, as well as at the 5pm Contemplative service. Healing ministers are stationed near communion and offer special healing prayers, laying on of hands, and anointing to those who request this spiritual support. Those who serve in the healing ministry receive specific training for this ministry.

Scheduler: Sharon Wilson

How can I get more information or explore participating in this ministry?

Contact Fr. Kendall Haynes, fatherkendall@gmail.com, (206) 523-7476.

Prayer Chain

Description
We have a prayer chain who prays regularly for any need we hear of. The prayer chain receives the names of members, family and friends who have requested prayer. These may come because of an illness, a job loss, a death, a personal challenge, or a personal struggle. There are many reasons to request prayers from the prayer chain. The prayers received are held confidentially and compassionately.

Some members of the Prayer Chain send cards; all pray in their own way. Confidentiality is the only requirement.

Names are submitted to the Prayer Chain primarily though the Church office, or by individual request to Joy Rogers who then forwards them to the Prayer Chain by email. It is very helpful if you include the full name and address of the person for whom we are offering prayers so that cards may be sent.
In the past years we have prayed for over 50 people and pets.

How do I make a request so that only members of the Prayer Chain offer prayers?
Contact Joy Rogers, rogersparker@comcast.net.

How do I make a request to be included in the Prayers of the People during the weekly liturgies or to be included in our newsletter?
Contact the parish office, saintandrews@saintandrewsseattle.org.

How do I participate in the Prayer Chain?
Contact Joy Rogers, rogersparker@comcast.net.

Prayer Shawl Ministry

Description
"Prayer Shawls become tangible symbols of love when words can't be found to adequately express one's feelings. They can be warm hugs of happiness, empathy, and support; a private place of escape in which to rest, relax, and renew; something to hold onto when all else seems to be slipping away." – Prayer Shawl Companion

Wrapping another in a shawl knit of your own prayers and loving thoughts is a gift, not only for the one receiving the shawl, but for yourself as well. If you are interested in knitting a prayer shawl for a friend, relative or one to donate to St. Andrew's – to be passed on to someone having surgery, to a person going through a difficult time, or even to a new Mom to wrap around herself and a new baby in the wee hours – please let us know.

Coordinator: Jennifer McClure

How can I participate?
Contact the parish office, saintandrews@saintandrewsseattle.org, 206-523-7476.

Children, Youth, and 20s/30s/40s

See the website at saintandrewsseattle.org/ministries.

Adult Faith Formation

Bible Study

Description
Thursday Bible group is back! We begin on September 17th, yes that's a Thursday, at 6pm in the St Andrew's library, and end about 7:15pm, (so choristers can go to choir.) Come join us as we share and discover where our lives and scripture intersect. We are diving into the Gospel of John. It's a read as we go, no preparation required except for an open heart and desire to explore the scriptures. Drop-ins are welcome!

Contact: Susan Chloupek, susanchloupek@gmail.com, (206) 713-3647

How do I participate? Contact Susan Chloupek.

Education for Ministry

Description
Ever read the Old Testament, even the gritty bits? Curious about why the letters of Paul are highly revered? What about the history of the Church, and what is this business about filioque?

EfM, aka Education for Ministry may be for you. EfM is a four-year course offered by the University of the South located in Sewanee, TN, and held locally or online. **St. Andrew's class meets weekly on Monday nights during the school year. We gather in the St Andrew's library from 6:30 to 8:30 pm. Zoom access will be available for those unable to make class on an occasional basis, however being present in person is a priority.**

Our time is spent in prayer, study, theological reflection, and being present to each other as we share our spiritual journeys. First year grapples Old Testament, second year soaks in the New Testament, third year cries over the history of the Church, and the fourth year pulls it all together with spirituality and theology.

And if four years seem too much, there is a one-year stand-alone cohort that joins the EfM seminar called Wide Angle. It is essentially a book club that joins the EfM seminar in prayer, study, theological reflection, and being present to each other as we share our spiritual journeys, while reading books by Joan Chittister, Rowan Williams, Steven Charleston, Rachel Held Evans, and Winnie Varghese.

Admission requires a solid commitment to attend the weekly seminars and spend between two and four hours in study and preparation weekly during the academic year (September–June). **Tuition cost is $372.75 paid in full at time of class formation.**

For more information about Education for Ministry:

https://educationforministry.substack.com/p/efm-classic-and-efm-wide-angle

For registration information: contact EfM mentor Susan Chloupek at susanchloupek@gmail.com

Come join our four, now five, ring circus!

Contact: Susan Chloupek, susanchloupek@gmail.com, (206) 713-3647

How do I participate? Contact Susan Chloupek.

Icon Workshop – a St. Andrew's Creative Ministry

The Icon Workshop, has been an ongoing ministry at St. Andrew's since 2012. This ministry, which takes place yearly in February brings together a wide group of people, both from within St. Andrew's, as well as beyond. During our time together, we are led in the creation of a beautiful icon by the Rev. Dr. Peter Pearson, a noted iconographer and theologian from Pennsylvania. Using established techniques and principles, along with his gentle guidance, participants usually leave with a beautiful creation of their own.

The workshop takes place over three 2-1/2 hour evenings (Wednesday – Friday), as well as a full day on Saturday. Participants should ensure that they are available for the entire time. There are no specific requirements for participation other than entering the workshop space with an open mind and contemplative spirit. The cost to participate is $325.00 per student and covers everything, including all materials required to write an icon. Registration is first come/first serve and class size is limited.

For questions or more information, please contact Margo Rogers (rogers.margo@gmail.com).

Social and Environmental Justice

Holy Land Justice Committee

Description
The Holy Land Justice Committee at St. Andrew's is dedicated to a more just existence for all people in the Holy Land. We share deep concern for the Palestinian people, the devastation in Gaza, and increased violence towards Palestinians in the West Bank.

The Committee presented its second Summer of Palestinian Visibility in 2026, inviting scholars and activists to our Sunday coffee hour speaker series and presenting a film series depicting current life in the Holy Land. The group meets about once a month and welcomes new members.

Coordinators: Sharon Wilson
Joel Nichols

How can I join? Contact the parish office at 206-523-7476 or saintandrews@saintandrewsseattle.org.

Creation Keepers

Description
Our environmental ministry group, Creation Keepers, focuses care for the earth in the church's facilities, programs, and worship. We also encourage individuals to move toward a more sustainable future in their personal lives.

Since 2002, Creation Keepers has been active in the St. Andrew's community, bringing it recognition as a leader in the Episcopal community and Interfaith Power and Light. We've helped St. Andrew's celebrate Earth Day, install solar panels, practice recycling, composting, and use of real dishes in our coffee hours and social events! We have supported behind the scenes work of making our facilities energy efficient as we seek to reduce our greenhouse gas emissions and address the real work of alleviating climate disruption. We have invited greater appreciation of the sacredness of God's creation through classes and field trips. We support the work of St. Andrew's Sacred Grounds committee to care for our properties in a manner that honors our Creator. We celebrate St. Andrew's collaboration with Seattle Public Utilities and King County to make our grounds "RainWise" and keep upwards of 100,000 gallons of rain runoff out of the sewer system annually.

Creation Keepers also represented Seattle in the national "Sun Day" (solar power) event last year. We are the team supporting the September 1st Creation Season Service, an ecumenical service hosted by our parish. Our newest, longer-term project is a climate resilience plan for the parish, with training and support provided by the national Creation Justice Ministries program.

The Creation Keepers group welcomes members of all ages from the St. Andrew's community, from teens on up. This season of change and renewal at St. Andrew's is the perfect time to reimagine and

reshape our environmental ministry for a new generation. We meet periodically by Zoom and welcome members. Our future activities will depend on the interests of those who join.

Coordinators: Kelli Jayn Nichols, lilachouse@comcast.net

How can I join? Contact Kelli Jayn Nichols.

Fellowship Groups

Friendship Circle

Description
The Friendship Circle is an open fellowship gathering — all are welcome! It has a live zoom chat session every Thursday morning at 11am. Periodic in-person lunches are arranged ad hoc.

Coordinators: Susan Krumholtz, bentwood4@comcast.net

How to join: Contact Susan Krumholtz bentwood4@comcast.net
Susan Kromholtz emails out the zoom link each week and will include you on that email list if you reach out to her with your interest.

Dinners for Six

Description
Small groups of approximately six to ten are organized in September to meet monthly for shared meals during the academic year. Meals may take place at members' homes or at the church. They may be potluck, the host may provide the full meal, or something in between. Details are decided by the group.

Coordinators: Ken Vogt, kv999kv@hotmail.com
Bay LeSage, gryphonsbay@gmail.com

How do I join? Contact Ken Vogt or Bay LeSage.

Sacramental Ministries

Altar Guild

Description
Altar Guild is responsible for arranging the altar for the Eucharistic meal and placing all the related items like candles, banners, and lector notes. At the end of each service, they either transition to the next service or do the washing up and put everything away. Participation in this ministry involves one Saturday (less than an hour of setup) and one Sunday (about 30-45 minutes of cleanup) a month. Weekly duties are usually performed by one or two people, but we often work as a group for Christmas, Lent and Easter seasons.

Coordinators: Audrey Hicks, audreyhicks9453@gmail.com
Rachel Herbert, rachel.v.herbert@gmail.com

How do I join? Contact Audrey Hicks or Rachel Herbert.

Eucharistic Bread Ministry

Description
The Eucharistic Bread Ministry bakes bread for the eucharist once a month and appreciates volunteer bakers.

Coordinators: Susan Iadanza, susan.iadanza@comcast.net
Lee Knoch, lee@knoch.net

How do I participate? Contact Susan Iadanza or Lee Knoch.

Flower Guild Ministry

Description
The Flower Guild provides fresh floral arrangements for St. Andrew's gatherings. The Flower Guild invites participation in one of these ways:

- Arranging flowers - absolutely no experience is necessary
- Delivering flowers to shut-ins
- Dedications of Sunday flowers can be for a loved one, for a special event or for a cause that is close to your heart and will be published in our Sunday bulletin. Suggested donation is $50-55. Realizing this is a heavy burden, we encourage folks to share dates with other individuals or families.

Coordinator: Judy Bryant, judybryant49@gmail.com

How do I join? Contact Judy Bryant.

Usher Ministry

Description
Ushering is an important ministry at St. Andrew's. The first person one encounters when arriving for Sunday worship is usually the usher. A warm greeting by an usher can set the tone for one's experience of St. Andrew's.

In addition to serving as greeters, ushers provide service bulletins, collect the offering, take an attendance count, and help guide people to communion. At the end of each service, ushers collect bulletins for recycling, tidy up the pews, and lock the doors.

Coordinator: Van Bobbitt, van.bobbitt@gmail.com

How do I join? Contact Van Bobbitt.

Worship Leaders

Description
Worship Leaders serve the congregation in a number of roles, including Eucharistic Ministers (chalice bearers), lay readers, and leaders for the Prayers of the People. Additional ministers are needed for the 10:00am Sunday service, in particular. We always welcome new people to these ministries. There is no experience necessary. We provide training to acquire licensing with the Diocese of Olympia, which is required only for being a Eucharistic Minister.

Acolytes/Crucifers: Children and teens ages nine and up, as well as adults, are welcome to serve as acolytes and crucifers.

Scheduler: Sharon Wilson

How do I participate? Contact Fr. Kendall Haynes.

Livestream Technicians

Description
Livestream technicians manage the livestream for the 10am service, as well as occasional events in McLaughlin Hall. We have excellent technology which will do much of the work. This ministry is open to parishioners of all ages; training is provided.

Coordinator: Amanda Mitchell, amitchell1701@gmail.com

How do I participate? Contact Amanda Mitchell.

Music Ministry

Saint Andrew's enjoys a wide variety of worship styles within the structure of the Anglican liturgy. We might sing an African American spiritual, a 17th century German hymn and a modern liturgical piece in the same service. Our primary musical resources are the Episcopal Hymnal 1982 and our own St. Andrew's Hymnal Supplement, and we frequently draw on dozens of other sources.

Music Director: Tim Drewes

Vocal Choir

Description
The Vocal Choir, under the direction Tim Drewes, leads music at the 10:00 service during the academic year. The choir rehearses every Thursday night, 7:30 – 9:00, and Sunday mornings from 9:15 – 10:00. The only prerequisite is a commitment to attend rehearsals and worship.

How do I join? Contact Tim Drewes, timd@saintandrewsseattle.org, 206-523-7476.

Contemplative Service Music Team

The Contemplative Service Music Team leads music for the Contemplative Service, which occurs at 5:00 on the first Sunday of the month. We sing and play music mostly from the Taizé community in France, with additional songs from many places. The Team rehearses an hour before the service begins. The only prerequisite is a commitment to attend rehearsals and worship.

How do I join? Contact Tim Drewes.

Outreach to the community

Manna Bags

Description: We pack and distribute bags containing essential items for our neighbors in need. Roles include shopping for supplies and assembling the bags usually every Sunday. Items needed for the bags are published every Friday in the St. Andrew's weekly email for Parishioners to donate.

Coordinator: Cris Blair, crisblab20@gmail.com

How to participate: Contact Cris Blair.

Teen Feed

On the 3rd Wednesday of every month, we make dinner for the Teen Feed program in the University District and for Tent City. We begin at 2:00pm and end at 5:30pm.

Coordinator: Gretchen Hayslip, gretchenh@saintandrewsseattle.org

How to participate: E-mail Gretchen Hayslip or just show up!

Ravenna Popup Kitchen sandwich making

On the third Sunday at noon, we make sandwiches for the Ravenna Popup Kitchen, a local grassroots group that serves food on 65th under I-5. We start near the end of coffee hour and are usually done within an hour.

Coordinator: Gretchen Hayslip, gretchenh@saintandrewsseattle.org

How to participate: E-mail Gretchen Hayslip or just show up!

Hospitality

Coffee Hour

Coffee Hour occurs after both services every Sunday morning. The parish provides coffee, tea, and cookies. Coffee hour hosts may add to what the parish provides, but that is not expected. Hosts prepare the coffee and tea, set out food, serve coffee, and clean up after. Hosting is easiest with a buddy; this can be arranged! We are also happy to pair new hosts with more experienced ones.

Coordinator: Fr. Kendall Haynes

How to participate: Sign up at on the website: saintandrewsseattle.org – go to the Ministries tab, and click on Coffee Hour Sign Ups.

Decorating Guild

Periodically the Parish Hall needs decorating for church events and the Decorating Guild makes it happen. Just put your name on an email list and when the event happens, Gretchen will let you know what is needed.

Coordinator: Gretchen Hayslip, gretchenh@saintandrewsseattle.org

How to participate: E-mail Gretchen Hayslip.

Memorial reception support

St. Andrews hosts memorial receptions in the Parish Hall. It's very much like helping with coffee hour. You can sign up to help host, set up the Parish Hall, and/or bake goodies!

Coordinator: Gretchen Hayslip, gretchenh@saintandrewsseattle.org

How to participate: E-mail Gretchen Hayslip.

Stewards of St. Andrew's

Sacred Grounds Stewards

Description
The Sacred Grounds Stewards are charged with maintaining and improving all of our parish grounds that are sacred to us. They maintain and improve our external church environment while gradually implementing the ongoing phases of "Encounter," our Master Landscape Plan that was approved and adopted years ago. The Stewards follow a regimented landscape management plan that was developed and approved by the Vestry in 2019. This plan states our gardening philosophy, provides a month-to-month checklist of garden chores, pruning guidelines, and defines our pest management policy. It is considered to be a model for parishes in the entire Episcopal Church. The committee meets monthly.

Examples of projects the Sacred Grounds Stewards completed in recent years include:

RainWise – Phase II. The RainWise program is a King County and Seattle Public Utilities partnership to address stormwater pollution and combined sewer overflows by offering rebates to private property owners who install rain gardens and cisterns. Phase I was completed in January 2020 and included a system of rain gardens and cisterns. Phase II will include the installation of four additional cisterns to capture the rain runoff from the south end of the church and Mentzer House. Vestry, Buildings and Grounds, and the Stewards are working on the details of this plan so there is a zero net cost to the parish.

Sculptural Piscina Project – Our sacristy piscina (the special sink that empties into the earth for the consecrated communion wine) has not worked properly since 2015. Altar Guild, Sacred Grounds, and Buildings & Grounds have been studying this issue for several years. Before our pandemic shut-down, the Altar Guild members were pouring excess communion wine into the ground by the library door and bike rack. We commissioned a Native American sculptor to create an aesthetically pleasing outside piscina basin to safely return the Precious Blood of Our Lord to the earth. This piscina tower is crafted from native basalt stone and has been placed just outside the library doors in the first niche on the east side of the church building. It emphasizes the visual and theological connection between the altar of celebration/sacrifice and the earth. This project was being entirely funded by the gift of a generous donor family. No parish operational funds are being used for this purpose.

Garden Niches – The piscina project created a cascade of smaller projects as the garden niches on the east side of the church are improved and developed. Four areas have been paved with stones to prepare for the relocation of the bike rack, and three seating areas near the front doors of the church on NE 80th Street. Benches were installed so people can congregate and connect before and after church services.

Coordinator: Donna Hawkins, busybeedgh@gmail.com

How do I participate? Contact Donna Hawkins.

Building & Maintenance Committee

Description
This committee serves to maintain and upgrade the St Andrew's buildings. Responsibilities range from ad hoc problem solving to strategic planning for careful use of financial resources. Because the church does not employ a sexton, much of the day-to-day building upkeep is done by Committee members and other volunteers. Recommendations for projects requiring significant expenditures are provided to the Vestry and Finance Committee for review and approval. Persons with skills and knowledge in construction trades are especially appreciated, but all are welcome at the worktable.

Committee Chair: John Ginn, john.d.ginn@gmail.com

How do I join? Contact John Ginn.

Finance Committee

Description
The Finance Committee is an advisory group appointed by the Vestry and is convened by the Treasurer. Current members include: the Treasurer (chair), the Rector, the Senior Warden, a Vestry representative, the Pledge Secretary, and Building and Maintenance representative, the Bookkeeper, and four parishioners at large.

The committee meets monthly at 6:30pm on the second Monday of the month. A special meeting may be called, or if no business needs to be attended to, a meeting may be canceled.

The committee prepared and reviews the monthly financial reports for Vestry oversight and approval, oversees the annual internal and external financial reviews, works with the Rector to propose an annual budget for Vestry consideration, deliberation, and approval, monitors actual income and expense as compared to budget throughout the year, responds to financial questions posed by Vestry or others, and addresses any other business that may be brought before the committee.

Serving on the finance committee can help a parish member understand the financial health of the parish and offers a meaningful way to support Staff and Vestry in their decision-making process.

Ken Feldman, Treasurer

How do I participate? Contact Fr. Kendall Haynes to express interest.

Technology Committee

Description
The Technology Committee serves the church's mission and ministry by supporting its electronics, sound, computer, networks, e-mail, web, and security systems. It also offers training on their use. With enough support, the team would like to consider offering public sessions on technology topics like safe

web surfing and tech related bill reviews. All that is required to join is an interest in technology, a willingness to learn and the desire and time to help with one or more projects. Generally, members volunteer between three and ten hours per month.

Committee Chair: Amanda Mitchell, amitchell1701@gmail.com

How do I participate? Contact Amanda Mitchell.

St. Andrew's Library

Description
We have an impressive parish library with a nice collection of books. Volunteer opportunities include maintaining the organization of the stacks, lending books, processing donated books, and light cleaning maintenance. No experience is necessary, and training will be provided!

Coordinator: Nina Chambers, nchambers7@comcast.net

How do I help? Contact Nina Chambers.

The Showcase

Description
The Showcase is open on Sundays during coffee hour following the 10:00 service, selling items to benefit St. Andrew's programs.

Coordinator: Sherry Garman, sgarman4707@gmail.com

How can I help? Contact Sherry Garman.

An extra person or two might help with sales after 8am service. Once in a while, we need a 'sub' to hear a speaker or depart for a short trip. Items are quite often put "on hold" and/or payments made.

Thanks to Angela Galdabini for taking on organization of the card rack!

Vestry

The Vestry is the elected governing body of St. Andrew's Episcopal Church. Four members are elected each year at our parish annual meeting. The Vestry has three primary canonical responsibilities:

- Take care of the parish finances;
- Take care of parish buildings; and
- Recommend people from the parish for ordination in the Episcopal Church.

However, the Rector consults with the Vestry on many other aspects related to our common life at St. Andrew's. A member of the Vestry should be open and willing to share their faith journey with others and to witness to the Good News of Jesus Christ in their life.

The Vestry typically meets on the third Tuesday of the month. If parishioners or church committees have items to be considered at an upcoming regular vestry meeting, those requests should be received by the rector or the wardens 14 days prior to the meeting for review and/or inclusion on the agenda.